

# BIG CHANGE.

## NEW ROLE AT BIG CHANGE: COMMUNICATIONS INTERN

### ABOUT BIG CHANGE

At [Big Change](#), we fund, support, and connect an intergenerational community of changemakers rethinking and reshaping the systems around young people. We nurture them as people, and as a collective, showing a new way is possible. Together we spark lasting change.

### ABOUT THE ROLE

We want our communications to reflect the real experiences, needs, and perspectives of young people. As our Communications Intern, you'll bring lived experience, creativity, and fresh thinking into the heart of our communications. You'll offer a different perspective, help us question our assumptions, and challenge us to create communications that genuinely resonate with young people.

#### What you'll do:

- Create up to 3 pieces of social media content a month.
- Quarterly audit of our language and messaging, giving us feedback on how we talk about young people and where we could do better.
- Support us to find stories, quotes, and stats from partner organisations, and help keep our content library organised.
- Contribute ideas in planning sessions.
- Join us at events and project visits occasionally to help capture content and tell stories on the ground.

### WHO WE'RE LOOKING FOR

A young person (18–29) to work with our communications team to help shape how we tell stories and connect with audiences. You'll be keen to get experience in communications and have a passion for good storytelling. You'll be excited by creating content that leads to social impact and guiding us on where we can make changes.

Please apply if you:

- Are interested in communications, storytelling, or social media
- Care about how young people are represented
- Are thoughtful, curious, and willing to share honest feedback

- Want to build experience in a communications role while contributing to meaningful work

You don't need formal experience of a similar role. We are interested in your perspective and ideas.

### LOOK FORWARD TO:

- Hands-on experience working with a communications team.
- A mentoring relationship with our Head of Communications.
- Opportunities to attend events and connect with our network.
- A flexible role that fits around your life.
- The chance to influence how a national organisation talks about issues that matter.

### HOW TO APPLY

Please send us a short video (max 2 minutes) telling us:

1. About yourself
2. Why you're interested in this role
3. And your thoughts on our recent [Instagram post](#) Tell us:
  - What works well
  - What could be improved
  - How you would change it to better connect with young people

You can upload your video to platforms such as Google Drive, YouTube or Vimeo, and include the link in your email. Please make sure the link is accessible (e.g. "anyone with the link can view"). If you've created content before, feel free to share examples.

- **5th May** - Send your video to: [jobs@big-change.org](mailto:jobs@big-change.org) by 18:00.
- **7th May** - Selected candidates will be invited to an informal online conversation (20–30 minutes).
- If you haven't heard from us by 18:00 on 6 May, it means your application was strong, but we weren't able to take it to the next stage this time.

### DETAILS:

- **Location:** Remote, with occasional travel
- **Time commitment:** up to 4 days per month, equivalent to 32 hours a month.
- **Pay:** £20/hour, equivalent to £640/month depending on agreed hours
- **Contract Term:** 1 June – 11 December 2026
- If you have any access needs, please let us know, we're happy to support.
- We're a small team, and while we'd love to give everyone individual feedback, we're not always able to do that.
- We do keep a bank of people who've applied, so we can reach out about future opportunities. If you'd prefer not to be included, just let us know when you apply.
- If you have any questions about the role, time commitment, access needs, or payment, please feel free to reach out to [jobs@big-change.org](mailto:jobs@big-change.org), we're happy to chat.